GLOBAL TRAINING INSTITUTE

Behavioral Safety: Building a Culture of Care



GTI - Coordination Office and International Relations (Accredited Programs)

Course Description

The Behavioral Safety: Building a Culture of Care course focuses on the integral role of human behavior in enhancing workplace safety. With a significant portion of workplace accidents linked to human error, this course equips participants with the knowledge and strategies necessary to foster a culture of care within their organizations. By integrating Behavioral Based Safety (BBS) principles into the Health, Safety, and Environment (HSE) framework, participants will learn how to improve safety performance, reduce incidents, and promote a proactive approach to safety.

Who Should Attend

This course is suitable for:

- Line Managers, Supervisors, and Team Leaders
- Project Managers
- Procurement and Supply Chain Managers
- Engineers and Maintenance Personnel
- HSE Managers and Auditors
- Employee Representatives
- Professionals involved in managing safety initiatives and personnel

Course Objectives

By the end of this course, participants will be able to:

- Understand the critical importance of human factors in workplace safety.
- Identify behavioral causes of accidents and adverse events in the workplace.
- Recognize the essential role of leaders in influencing safety performance.
- Develop and sustain an effective behavioral change program.
- Assess existing safety initiatives and identify opportunities for improvement.
- Employ strategies to engage and motivate employees towards safer behaviors.
- Establish best practices for cultivating a culture of care in safety management.

Course Content

Integrating Behavioral Safety

- Strategies for implementing and sustaining BBS within the HSE framework.
- Assessment of current HSE requirements for BBS initiatives.

Understanding Behavioral Based Safety (BBS)

- Factors affecting safety, including psychological, environmental, ergonomic, and physical aspects.
- Challenges in implementing BBS policies and effective solutions.

Establishing Best Practices

- Ensuring HSE policies influence both upstream and downstream safety practices.
- Securing leadership and workforce buy-in for HSE and BBS initiatives.

Managing Behavioral Change

- Identifying critical behaviors that impact workplace safety.
- Developing corrective action plans and tracking safety improvements.

Empowering Safety Leadership

- Engaging line managers and supervisors to foster a culture of care.
- Expanding BBS principles to integrate with broader organizational practices.