5-DAY INTENSIVE TRAINING WORKSHOP

Certificate in Career Development Planning

Empower Growth: Master Career Development Planning Today!



GLOBAL TRAINING INSTITUTE

Course Description

Career development planning are essential for organizational success. Despite the critical need, many organizations lack a formal process in these areas. This interactive course provides innovative methodologies and strategies to enhance career development and succession planning, ultimately fostering employee engagement and retention.

Who Should Attend

This course is designed for:

- Human resources managers
- Line managers
- HR business partners
- Team leaders
- HR specialists

Course Objectives

By the end of the course, participants will be able to:

- Differentiate between traditional HR focus and career-planning-oriented HR focus.
- Demonstrate an understanding of the basics of career development planning.
- Drive organizational readiness for change and promote a development culture.
- Identify high potentials and apply key strategies and best practices.
- Utilize various career development tools and methodologies.
- Prepare individual development plans and manage career choices.

Course Content

Coaching and Mentoring Practices

- Effective coaching and mentoring as tools for career advancement.

Implementing Career Counseling Services

- Providing support through structured career counseling.

Creating Individual Development Plans (IDPs)

- Steps to design and implement effective IDPs.

Evaluating Talent Pipelines

- Assessing the effectiveness of current talent management strategies.

Refining Succession Planning Programs

- Continuous improvement approaches for succession planning initiatives.

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Certificate Accreditations

The Certificate in **Career Development Planning** course equips participants with key skills and knowledge for career success. It enhances credibility and provides insights into industry standards. Through theory and practical application, it prepares individuals for real-world challenges, offering expert instruction and networking opportunities.

This course will be accredited by one of the following organizations. Please contact us for more information.

Cambridge Training College Britain

INSTITUTE OF SUPPLY CHAIN MANAGEMENT MENA

IBIU UNIVERSITY



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