GLOBAL TRAINING INSTITUTE

Safety Leadership Excellence: Mastering Security Management



GTI - Coordination Office and International Relations (Accredited Programs)

Course Description

The Safety Leadership Excellence: Mastering Security Management course is designed for safety professionals aiming for excellence in their organizations. This advanced training equips participants with innovative tools and psychological insights to significantly improve workplace safety culture. By applying advanced leadership techniques and embracing a comprehensive approach to security management, attendees will transform their safety climate and drive the pursuit of zero incidents within their organizations.

Who Should Attend

This course is ideal for a wide range of professionals, including:

- Directors and Departmental Heads
- HSE Managers and Advisors
- Safety leaders at global, regional, or local levels
- Individuals seeking innovative concepts for achieving zero workplace incidents

Course Objectives

By the end of this training course, participants will be able to:

- Apply new leadership traits that foster a proactive safety culture.
- Differentiate between unsafe acts and unsafe conditions to avoid the blame game.
- Implement effective motivational and engagement techniques to enhance safety awareness.
- Develop a safety culture that spreads through psychological, behavioral, and situational aspects.
- Strengthen their leadership skills in safety and risk management.

Course Content

Accident & Incident Causation Factors

- Analyzing accidents and understanding human factors and triggers.

Safety Management in Major Hazard Industries

- Exploring major hazards, prevention strategies, and international safety standards.

Improving Leadership and Communication Skills

- Enhancing leadership capabilities and analyzing communication strategies for better stakeholder engagement.

Advanced Accident Investigation and Reporting

- Learning effective investigation methodologies and persuasive report writing techniques.

Organizational & Environmental Risk Management

- Identifying and managing risks, threats, and impacts on the organization.

Developing a Safety Culture

- Strategies for creating a shared commitment to safety among all employees.

Psychological Aspects of Safety

- Understanding the psychology behind human behavior in safety contexts.

Crisis Management and Resilience

- Implementing strategic crisis and emergency management practices.

Continuous Improvement in Safety Management Systems (SMS)

- Utilizing the Plan-Do-Check-Act (PDCA) cycle for ongoing safety enhancements.

Engaging Employees in Safety Initiatives

- Techniques for fostering genuine desire for safety among team members.